2026 MASTER EDITION

JORDAN

Your next move.

Strategic Industrial & Investment Partner



AMMAN CHAMBER OF INDUSTRY

The future starts here; in this region, where there's talented, creative, and forward-looking youth. Their innovation knows no bounds, their energy knows no limits, and their potential is so full of promise. I invite you to take a look at what Jordan, and this region, has to offer. With your vital resources and our precious human capital, there is no limit to what we can achieve. This is a business opportunity you cannot miss.

HIS MAJESTY KING ABDULLAH II IBN AL HUSSEIN

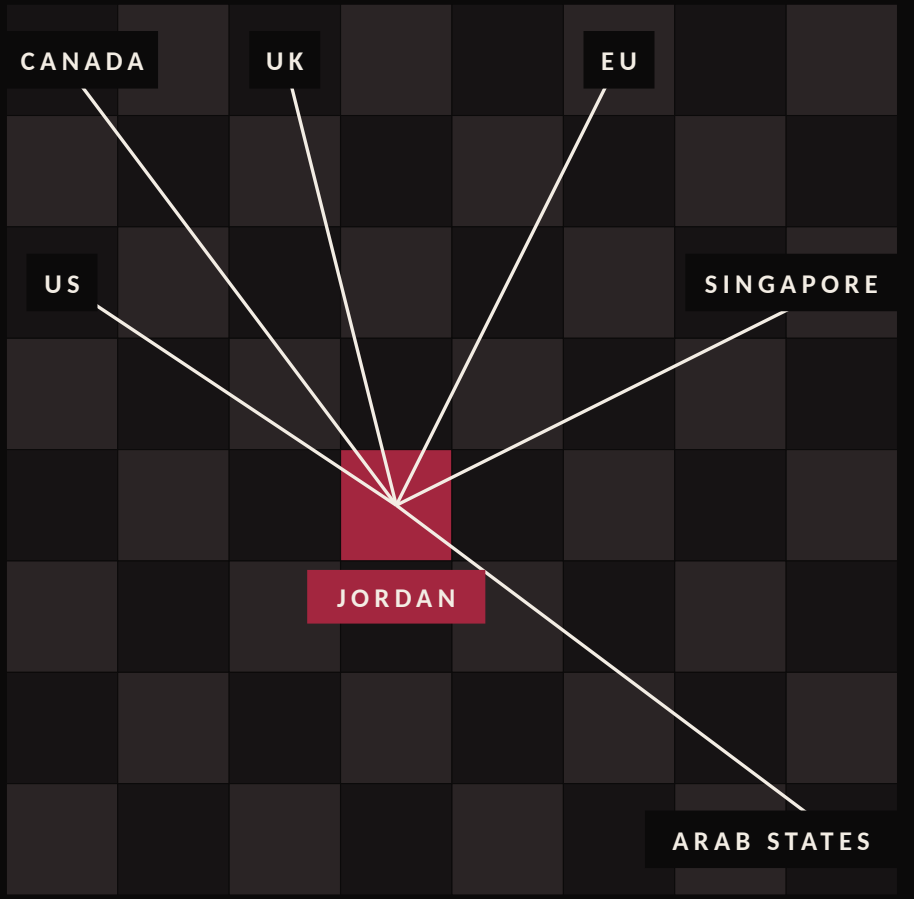


Read it as a chessboard, not a catalogue

The pieces are available to every investor everywhere: land, labour, logistics, tax incentives. What decides the game is choosing the right move at the right moment.

Jordan offers a stable square from which one production decision opens the American, European, British, Canadian, Singaporean and Arab markets at once.

Chapters 1 to 8 make the case. Chapters 9 to 12 make it operational. The final pages let investors test the case against their own numbers.



Twelve numbers that carry the case

$12.5B
Manufacturing exports (2025)

148+
Export destinations

1.5B
Consumers within a five-hour flight

$50T+
Combined GDP of FTA partners

0%
Tariffs into US, EU, UK, Canada and Arab markets

5%
Corporate tax on manufacturing in development zones

100%
Foreign ownership and profit repatriation

15 days
Single-window investment approval

7 years
Consecutive record export growth, 11.6% average

#1
Engineers per capita worldwide

74,733
University graduates every year

$599
Average monthly wage

THE PATTERN BEHIND THE NUMBERS

Jordan sells a production platform, sized for export, placed where three trade preferences overlap

The domestic market is 11.7 million people. The platform sits where American, European and Arab trade preferences meet, staffed by the region’s densest engineering talent, at Levant cost levels, inside one of the world’s most stable operating environments.

The country behind the platform

POPULATION

11.7 million, 70% under 34

MAIN CITIES

Amman 4.83M · Irbid 2.14M · Zarqa 1.65M

GOVERNANCE

Parliamentary constitutional monarchy

LANGUAGES

Arabic official; English standard in business

CURRENCY

JOD pegged to USD since 1995 ($1 = JOD 0.71)

ECONOMIC MODEL

Private sector-led market economy

LOCATION

Where Asia, Europe and Africa meet

OWNERSHIP

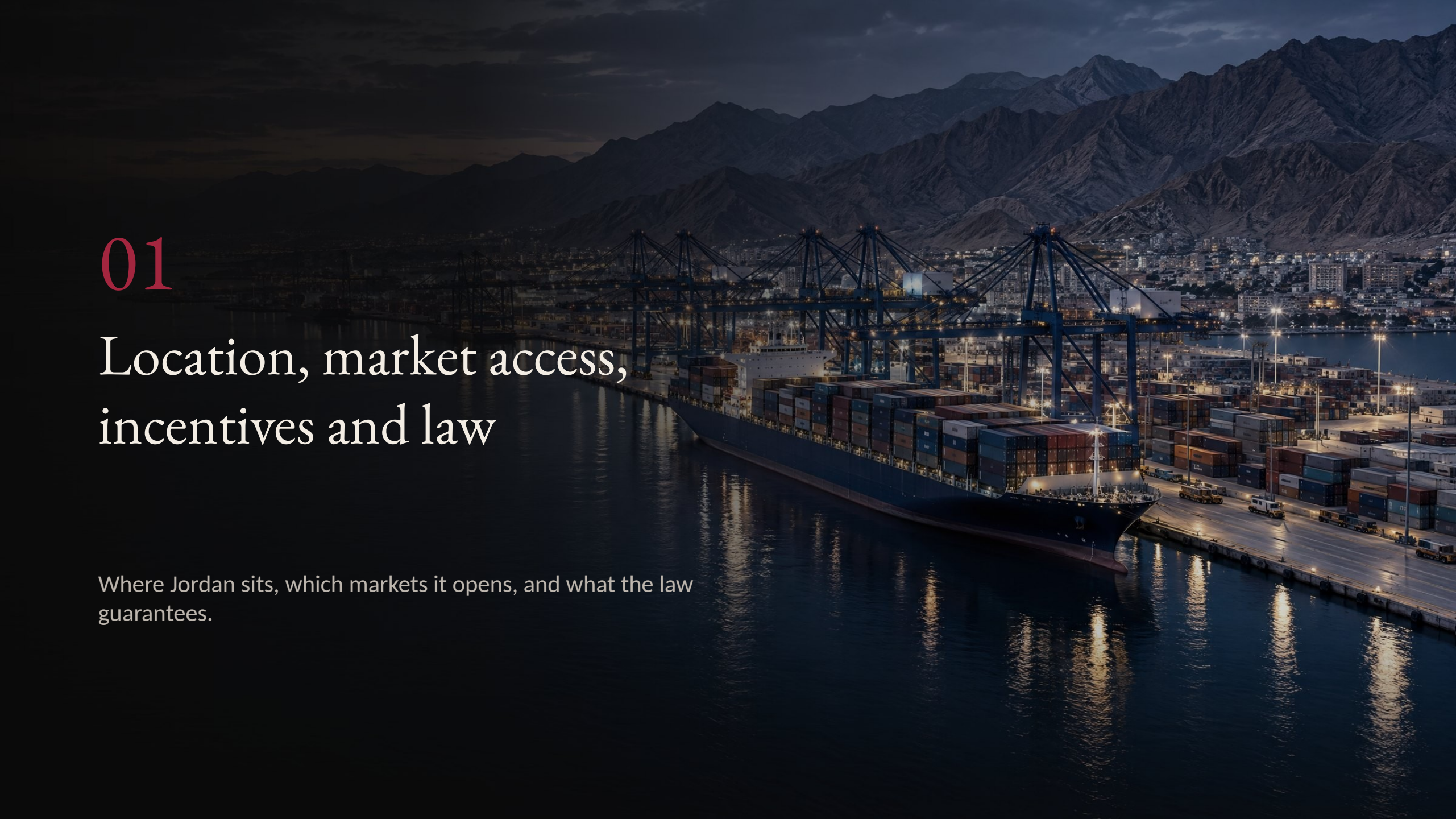
Up to 100% foreign, project land and profits included

70/100

Investment Freedom score, the highest in the region

$4,547

GDP per capita (2024), up every year since 2020



01

Location, market access, incentives and law

Where Jordan sits, which markets it opens, and what the law guarantees.

At the crossroads of Asia, Europe and Africa

3
International airports

9
Land border crossings

40+
International airlines

2,700+ km
Highway network

SEA

Port of Aqaba

Jordan's Red Sea port, set to become the region's first fully decarbonized terminal, links producers to Asian, European and East African shipping lanes.

AIR

Queen Alia & King Hussein International

Passenger and cargo hubs in Amman and Aqaba. Jordan ranks 16th on the Agility Emerging Markets Logistics Index.

LAND

Four corridors

Saudi Arabia for GCC entry, Iraq as a transit corridor, Palestine toward the Mediterranean, Syria as the Levant's northern corridor.

One origin, eight trade agreements

1998
GAFTA

Free trade across 17 Arab nations, all GCC states included

2001
US–Jordan FTA

The world's largest economy; 23% of Jordanian exports

2002
EU Association Agreement

About 450 million consumers across 27 states

2002
EFTA

Iceland, Liechtenstein, Norway and Switzerland

2005
Singapore–Jordan FTA

A gateway to Southeast Asian markets

2007
Agadir Agreement

Egypt, Morocco, Tunisia; cumulation of origin toward the EU

2012
Canada–Jordan FTA

Zero-tariff access to the Canadian market

2021
UK Association Agreement

Post-Brexit preferential access maintained

Which agreement carries which sector

Export sector	US FTA	EU / UK	GAFTA	Canada	Proven markets
Garments & leather	●	●	●	●	USA, Canada, Netherlands
Chemicals & cosmetics	●	●	●	●	India, Iraq, Saudi Arabia
Engineering, electrical & ICT	●	●	●	●	USA, Iraq, Italy
Pharma & medical supplies	●	●	●	●	Saudi Arabia, Iraq
Food & beverages	●	●	●	●	Saudi Arabia, Iraq
Mining & phosphates	●	●	●	●	India, China, global

- Duty-free or preferential entry, subject to rules of origin. Jordanian origin is the master key: one certificate, five major markets.

Among the lightest industrial tax loads in the region

5%	Corporate tax for manufacturing companies in development zones
10%	Corporate tax for all other registered enterprises in development zones
0%	Customs and sales tax on fixed assets, inputs and spare parts in the zones
0%	Income tax on exported services
0%	Sales tax on exported services

The package scales with the project

Basic incentives, nationwide

- Customs exemption on eligible fixed assets, inputs and spare parts
- Income tax cut of at least 30% for up to 5 years in least-developed regions or with 250+ Jordanian staff
- Legislative stability protection for up to 7 years

Additional & rural incentives

- Land pricing or leasing incentives; treasury land fee exemptions
- Energy and water support, renewable energy incentives, infrastructure cost deductions
- Tax and customs incentives tied to Jordanian employment

FIVE LEVERS THAT EARN ENHANCED SUPPORT

Large employment | High female employment | Export-driven operations | High local value-add | Innovation & knowledge transfer

Law No. 21 of 2022, in one page

Process & disputes

Streamlined registration and licensing; transparent dispute resolution, international arbitration included

Equal treatment

Foreign investors treated identically to locals, with full ownership in nearly all sectors

Land & residency

Investors may own land and property for their projects, with long-term residency for their families

YOUR RIGHTS AS AN INVESTOR

- Up to 100% foreign ownership in eligible sectors
- Transfer of profits and convertible currencies
- Protection against expropriation, with fair compensation
- IP regime aligned with WTO-TRIPS and major WIPO treaties
- Up to 40% foreign specialists; 70% in garments
- International arbitration available by right
- Residency for investors, families and senior staff
- Legislative stability protection up to 7 years

02

Cost, talent, stability and industrial record

What it costs to operate, who staffs the plant, and what the record shows.



Levant costs, GCC market access

$599

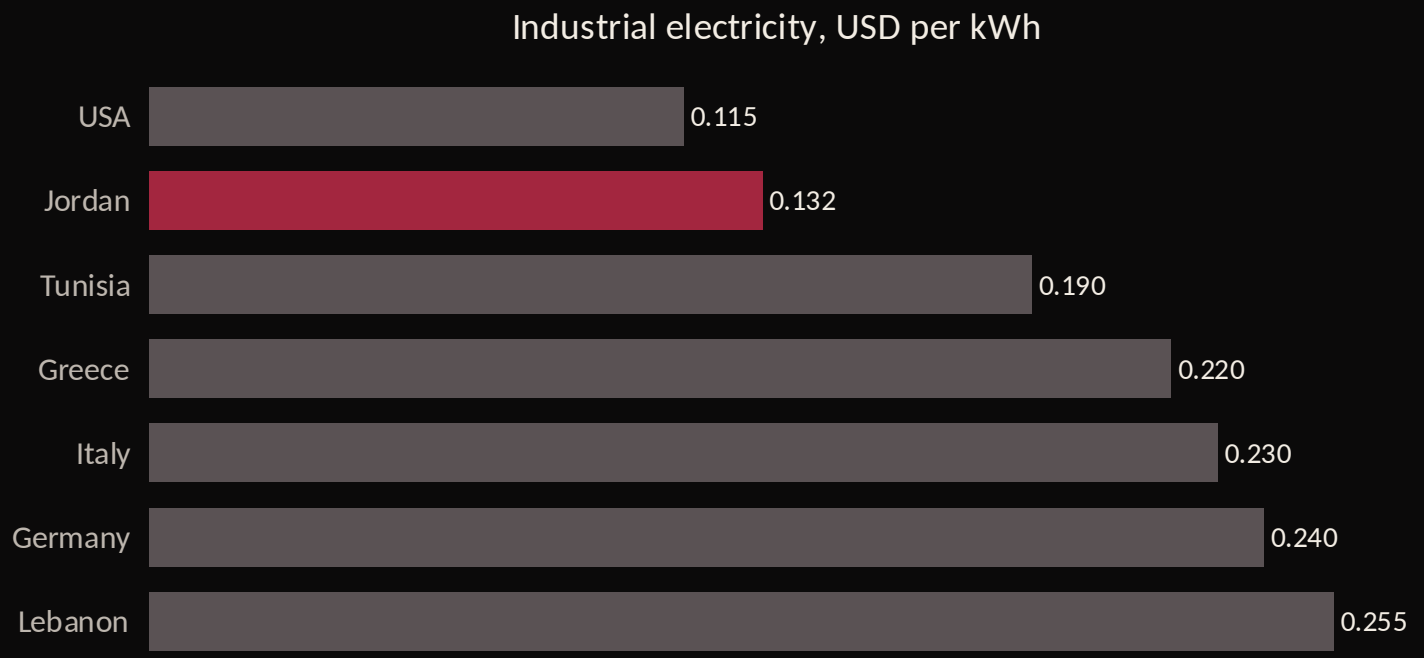
Average gross monthly wage

$408

Minimum monthly wage

$972

Engineering entry wage, per month



Water USD 2.02–3.25/m³, in line with Saudi Arabia and the UAE

Lending 8.1% commercial rate, against 25.5% in Egypt and 46.0% in Turkey

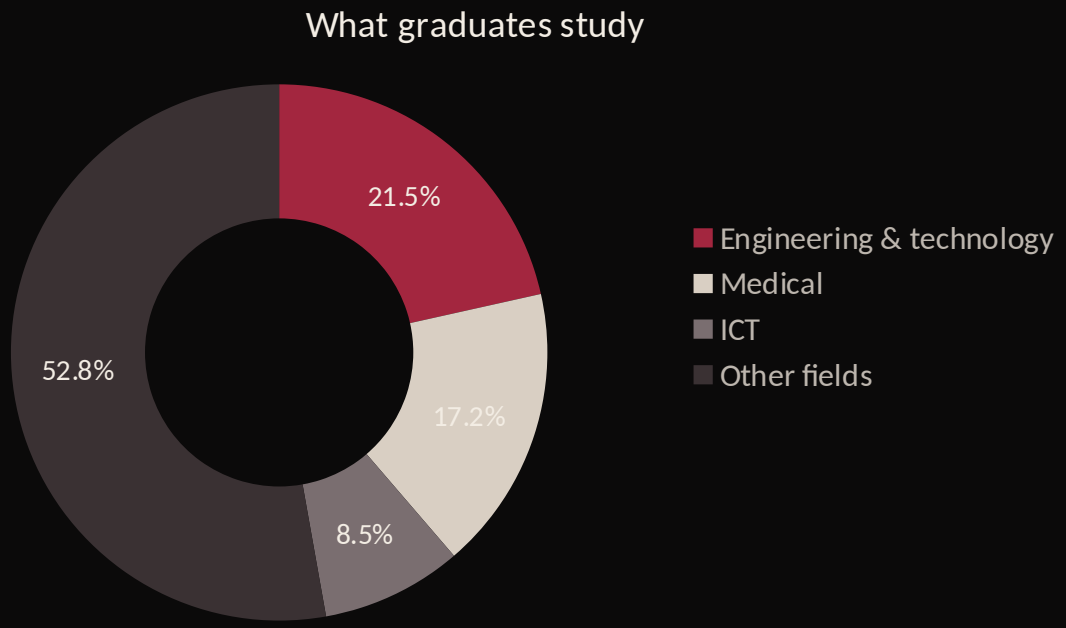
The region’s densest engineering base

#1
Engineers per capita, worldwide

11th
Globally for skilled labour availability

74,733
University graduates per year

120+
Nationalities working in Jordan



- 1.63× female-to-male graduate ratio
- 36 universities; about 70% of people under 34
- Arabic and English fluency as standard
- 19% yearly growth in digitally enabled jobs
- Up to 40% foreign specialists; 70% in garments

Three indices, one consistent answer

1.89

Global Peace Index score

85

Gallup Law & Order, ahead of Belgium, Australia and Canada

2nd

In the region on the WJP Rule of Law Index

The record held through every regional shock of the past two decades, while manufacturing exports kept setting records.

Seven record export years in a row

$12.5B

Manufacturing exports (2025)

11.6%

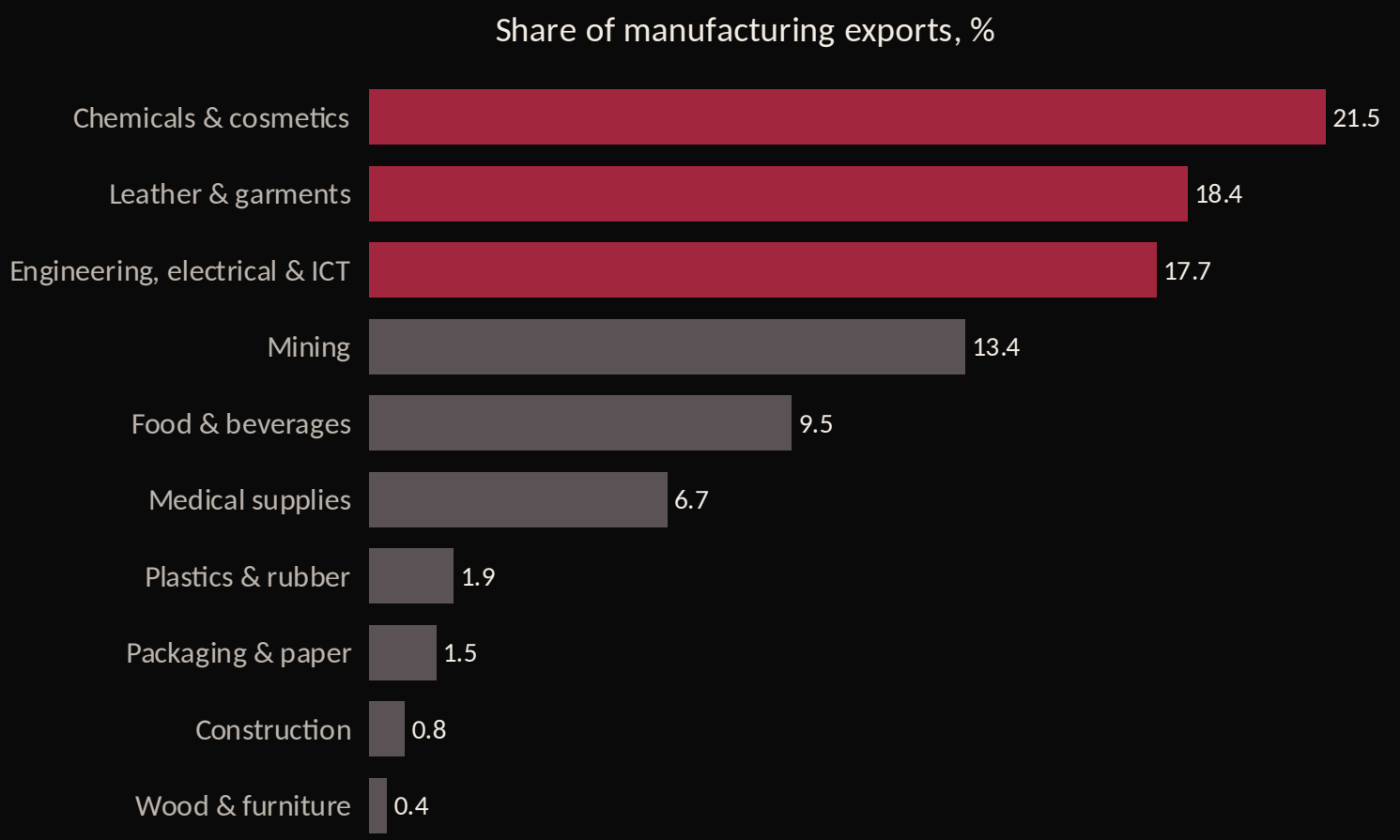
Annual export growth, 7 years straight

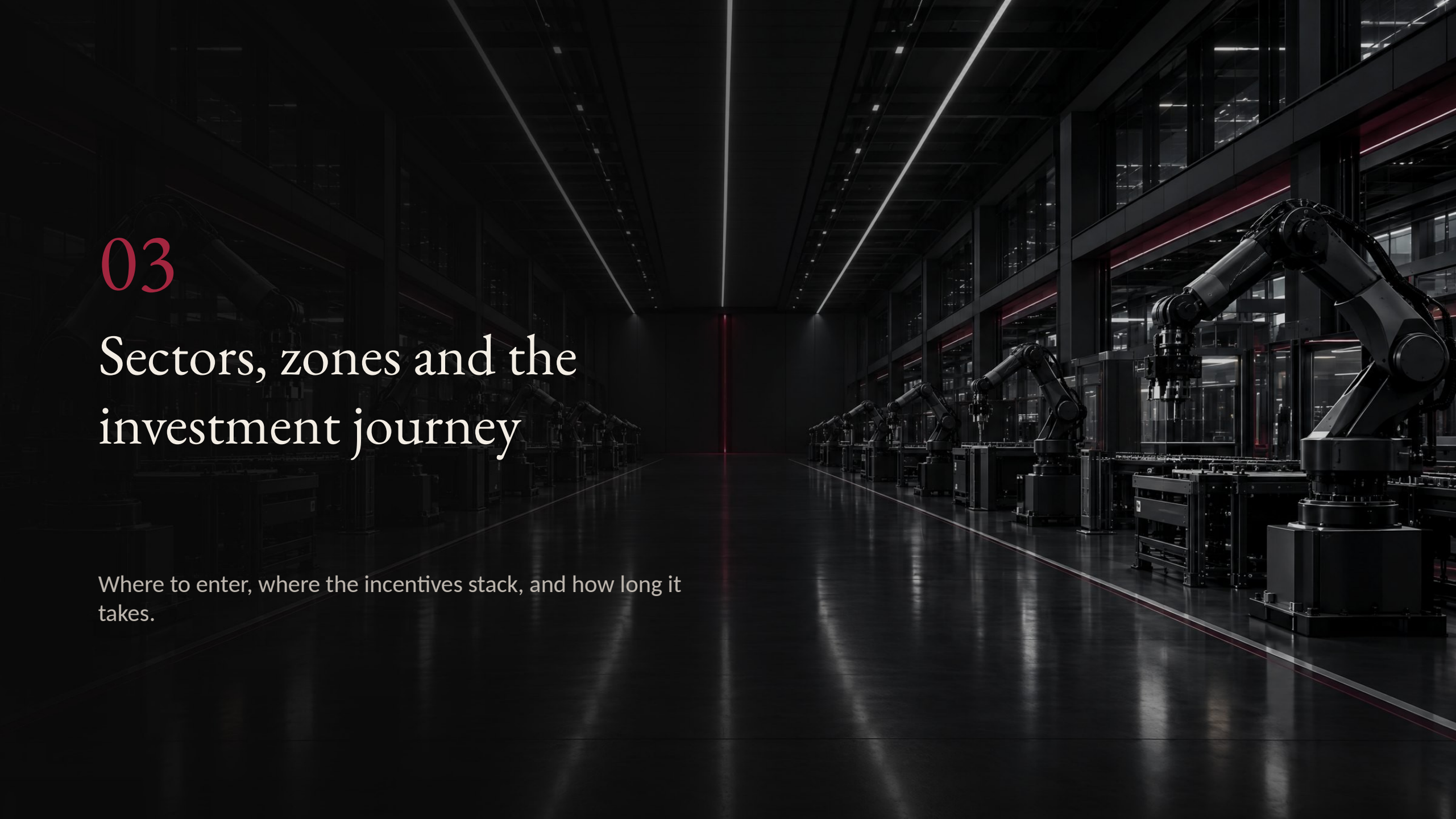
+59%

Export growth since 2021

90+

Years of industrial heritage





03

Sectors, zones and the investment journey

Where to enter, where the incentives stack, and how long it takes.

Eleven engines. Pick your entry

Digital economy & ICT

0% tax on ICT exports; 20th globally in cybersecurity (ITU)

High-value manufacturing

Exports to 148+ markets from investor-ready zones

Green energy

1st in MENA and 15th globally for solar and wind

Water technology

91% of treated wastewater recycled for agriculture

Transport & logistics

16th on the Agility Emerging Markets Logistics Index

Financial services

2nd most stable banking sector globally (World Bank)

Healthcare

#1 medical and wellness destination in MENA; 120+ hospitals

Mining & critical minerals

Sole Arab potash producer; 5th largest phosphate reserves

Agri-business

+39% agricultural exports (2024); 8th worldwide in olives

Tourism

6.1M visitors (2024); 7 UNESCO-listed sites

Creative industries

6 Oscar-winning films shot in Jordan

Your move

Match your sector to the agreement matrix in Chapter 2

Where the incentives stack

Development zones

- 5% corporate tax for manufacturing
- 10% for other registered enterprises
- 0% sales tax and customs on eligible inputs
- 30-year renewable land leases
- No foreign capital ratio restrictions

Free zones

- Income tax exemption on export and transit
- Tax-free salaries for eligible foreign staff
- Customs and tax exemptions on project inputs
- Free transfer of profits and currencies
- Ready land, utilities and a direct link to Aqaba

THE ZONE LOGIC IN ONE SENTENCE

Inside a development zone, the 0% tariffs, the 5% tax, the $599 wage and the 15-day approval all apply to the same square meter of land.

Inquiry to operation, in five moves

DAY 0

Inquiry

Contact the Amman Chamber of Industry with your sector, scale and target markets

Sector shortlist and incentive map

WEEK 1

Single window

One electronic window handles registration, licensing and approvals

File submitted once, tracked online

DAY 15

Decision

15 working days standard; strategic projects may get Single Approval

Licence in hand

SETUP

Zone entry

Ready land, integrated utilities, 30-year leases, customs-exempt machinery

Site secured, equipment moving

YEAR 1+

Operation

0% tariff exports, profit repatriation, stability protection up to 7 years

Producing for 148+ markets

1

Single electronic investment window

15

Working days processing period

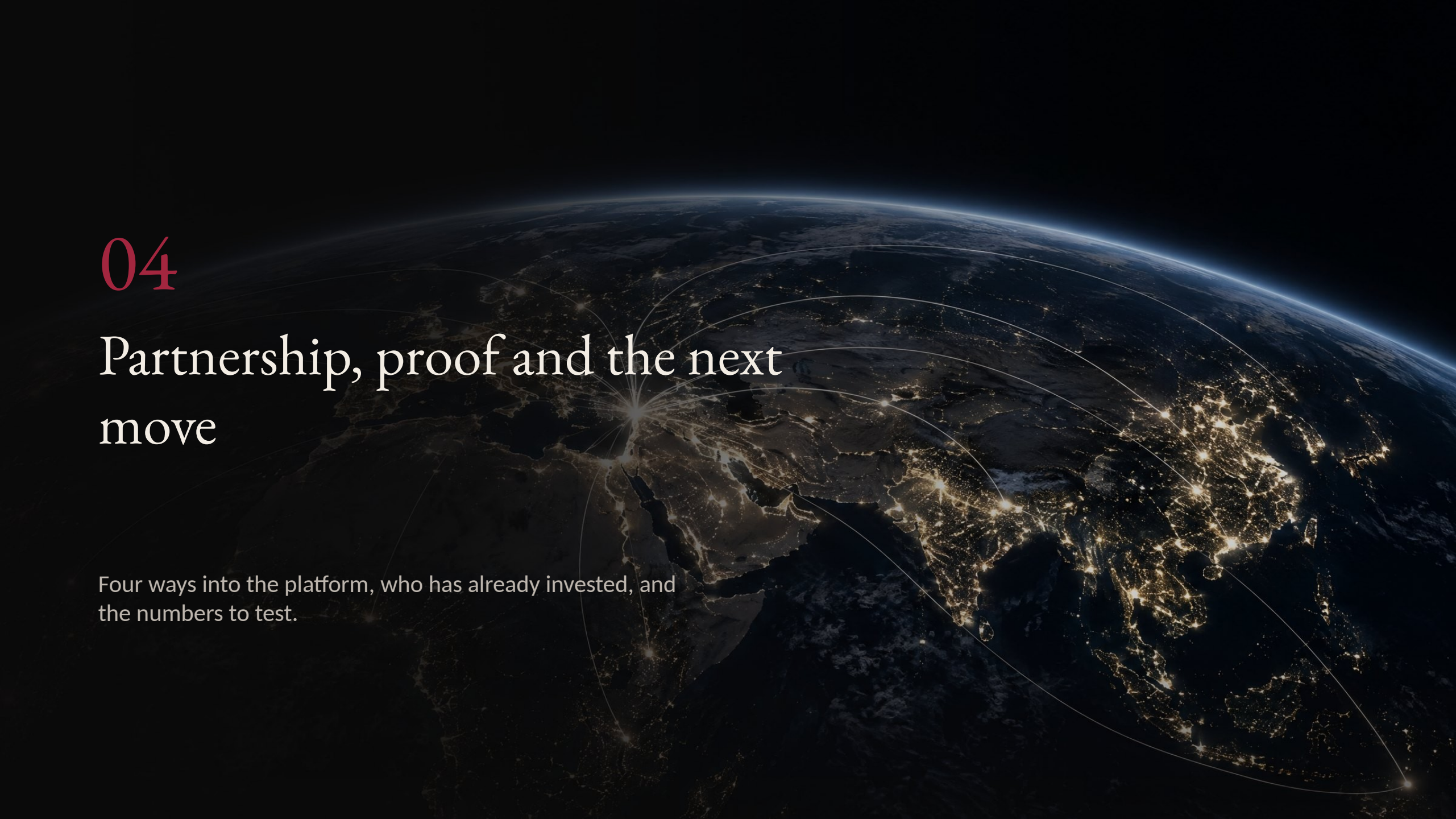
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Single Approval for strategic projects

04

Partnership, proof and the next move

Four ways into the platform, who has already invested, and the numbers to test.



One platform, four ways in

PLAY 1

Regional manufacturing base

Produce in Jordan and export duty-free to the US, EU, UK, Canada and Arab countries, with tariff exposure engineered out of the supply chain.

PLAY 2

Gateway to MENA

Strong GCC connectivity makes Jordan the entry point to a wider MENA region of 500+ million consumers.

PLAY 3

Supply-chain diversification node

A stable production node where Asia, Europe and the Gulf meet: cost efficiency plus geographic redundancy for any supply chain.

PLAY 4

Joint industrial partnership

Partnerships across manufacturing, logistics and export industries, with distribution hubs closer to end markets.

Tested with their own capital

Hikma Pharmaceuticals

Started in Jordan; now MENA's second-largest pharma company by sales, listed in London

Maersk / APM Terminals

USD 242M in Aqaba for the region's first decarbonized port terminal

Classic Fashion

From USD 500K to USD 1B+ in annual exports; 30% of Jordan's garment exports

Amazon

Regional offices in Amman, built on Jordan's skilled talent pool

Jawaker

Amman-founded game studio, acquired by Stillfront Group for USD 205M in 2021

Arab Potash

The Arab world's only potash producer; record 54,800 t shipped to Europe in 2024

IFFCO × Jordan Phosphate

USD 860M phosphoric acid venture at Eshidiya, 52% held by India's IFFCO; output hit 511,000 t in 2025

And more than a hundred others

Microsoft, Nestlé, Deloitte, IKEA, Cisco, PwC, MetLife, EY, KPMG, Cargill, Mitsui & Co., Marriott, Mitsubishi, Aramex

In their words

Maersk and APM Terminals are proud to pioneer the first decarbonized terminal in the Middle East... We chose Jordan for its strategic location, progressive economic policies, and commitment to sustainability.

Robert Maersk Uggla

CHAIRMAN, MAERSK

Over 20 years ago, I began with a modest investment of just half a million dollars. Today, our business exports goods valued at over a billion dollars annually.

Sanal Kumar

FOUNDER, CLASSIC FASHION

Jordan made it easy. We proved it can be done.

Aman Bhutani

FORMER CEO AND CFO, EXPEDIA

The questions investors actually ask

"Isn't the domestic market small?"	Yes, 11.7 million people, and that isn't the offer: 148+ destinations, 1.5 billion consumers within five hours, duty-free entry into the US, EU, UK, Canada and Arab markets.
"What about energy costs?"	USD 0.132/kWh, below Tunisia, Greece, Italy and Germany. Renewables are 29% of the mix, zones carry energy incentives, and on-site generation is open to industry.
"And water?"	91% of treated wastewater is recycled; the National Water Conveyor adds 300M m^3 a year. Industrial tariffs of USD 2.02–3.25/m^3 match the GCC.
"Is the region too risky?"	Judge the record: Global Peace Index 1.89, Gallup Law & Order 85, 2nd regionally on rule of law, seven record export years through the hardest decade.
"Can I staff a specialized plant?"	74,733 graduates a year, 21.5% in engineering and technology, plus up to 40% foreign specialists (70% in garments). 120+ nationalities already work here.

Your numbers against ours

Decision variable	Jordan offers	Your current base
Corporate tax on manufacturing	**5% in development zones**	
Tariff into the US market	**0% under FTA**	
Tariff into the EU / UK	**0% preferential**	
Tariff into GCC / Arab markets	**0% under GAFTA**	
Average monthly wage	**USD 599 (min. USD 408)**	
Engineering entry wage	**from USD 972 / month**	
Industrial electricity	**USD 0.132 / kWh**	
Customs on machinery & inputs	**0% in zones**	
Foreign ownership ceiling	**100%**	
Time to investment approval	**15 working days**	
Legislative stability guarantee	**up to 7 years**	

READY TO MAKE THE MOVE?

The board is set.

The next move is yours.



AMMAN CHAMBER OF INDUSTRY

aci@aci.org.jo · aci.org.jo

Your direct line to factory partners, joint ventures and zone-ready industrial projects.

JORDAN · YOUR RESILIENCE PARTNER FOR DIVERSIFICATION AND GROWTH